



HEALTH, SAFETY & ENVIRONMENTAL POLICY STATEMENT

It is the Policy of **Lightwater Holdings Ltd** under the Health and Safety at Work etc. Act 1974, to provide a place of work that is safe and without risk to health. We will ensure the Health, Safety and Welfare of all our workers, sub-contractors, visitors and members of the public, so far as is reasonably practicable.

We fully accept our responsibilities and will take steps to ensure that our statutory duties are always met.

- The Company accepts its obligation to seek to reduce to a minimum the incidence of accidents, dangerous occurrences and hazards. We will ensure that all processes and systems of work are designed to take account of Health and Safety and are always properly supervised.
- Competent people will be appointed to assist in meeting our statutory duties including, where appropriate, specialists from outside bodies.
- The Company will provide suitable information, instruction, training and supervision to enable persons to understand the hazards and risks associated with their work activities. This will include precautions and measures to take in the event of an emergency.
- Adequate facilities, resources and arrangements will be maintained to enable employees and their representatives to raise issues on Health, Safety and environmental matters.
- Systems of work that reduce risks to the lowest levels reasonably practicable to prevent injury and occupational ill health to people, as well as pollution of the environment will be provided.
- The Company will ensure suitable means for workforce consultation and full co-operation and co-ordination on all aspects of Health, Safety & Environmental management.
- The Company will use aspects and impact analysis to determine action to improve environmental performance.
- The successful implementation of this Policy requires full co-operation and commitment at all levels. Everyone has a legal obligation to take reasonable care for their own Health and Safety, and for the Health and Safety of other people who may be affected by their acts and omissions.
- This Policy will be continually monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.

Stephen Bradley

Chief Executive Officer

Date: 12th November 2022

Next Review Date: 12th November 2023